

**CARMEL CLAY SCHOOLS
SUPPORT STAFF
SALARY SCHEDULES**

EFFECTIVE July 1, 2022

12-month employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to March 1 of the current year.

School year employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to February 1 of the current year.

SCHEDULE 1

Position – Annual Hours – Benefit Schedule

CHS Custodial Supervisor – 260 Days / 8 Hours / 2080 Annual – B

Civilian Traffic - Step 2 – Secondary only / 1 Hour Minimum - No Benefits

Supervisor Bus Mechanics – 260 Days / 8 Hours / 2080 Annual - B

<u>Step</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
1	\$31.72	\$32.35
2	\$32.19	\$32.83
3	\$33.30	\$33.97
4	\$34.40	\$35.09
5	\$35.53	\$36.24
6	\$37.15	\$37.89

SCHEDULE 2

Position – Annual Hours – Benefit Schedule

Computer Technician I – 260 Days / 8 Hours / 2080 Annual – B

Data Reporting & Infrastructure Specialist – 260 Days / 2080 Annual – B

Educational Interpreter – 180 Days / Elem 6.5 Hours / 1183 Annual; Secondary 6.75 Hours/ 1228.5 Annual – C

Executive Assistant to Associate Superintendent – 260 Days / 7.5 Hours / 1950 Annual – A

Executive Assistant to Superintendent – 260 Days / 8 Hours / 2080 Annual – A

Maintenance Technician – 260 Days / 8 Hours / 2080 Annual – B

Maintenance Food Service – 260 Days / 8 Hours / 2080 Annual – B

Mechanic Transportation – 260 Days / 8 Hours / 2080 Annual – B

Payroll Coordinator – 260 Days / 7.5 Hours / 1950 Annual – A

Saturday Detention IA – Step 1 - No Benefits

Transportation Coordinator – 260 Days / 8 Hours / 2080 Annual – B

<u>Step</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
1	\$27.30	\$27.85
2	\$27.70	\$28.25
3	\$28.65	\$29.22
4	\$29.58	\$30.17
5	\$30.54	\$31.15
6	\$31.92	\$32.56

2-1 Maintenance Tech Area Team Lead	+\$3.00/h
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SCHEDULE 3

Position – Annual Hours – Benefit Schedule

Administrative Assistant to CHS Principal – 260 Days / 7.5 Hours / 1950 Annual – A

Bus Driver Trainer – Step 1 – No Benefits

CHS Auditorium Manager – Various – No Benefits

CHS Cafeteria Manager – 195 Days / 7.5 Hours / 1485 Annual – C

CHS Evening Custodial Supervisor – 260 Days / 8 Hours / 2080 Annual – B

Elementary Custodian Coordinator – 260 Days / 8 Hours / 2080 Annual – B

Food Services Site Supervisor – 260 Days / 7.5 Hours / 1950 Annual – B

Middle School Head Custodian – 260 Days / 8 Hours / 2080 Annual – B

<u>Step</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
1	\$23.78	\$24.26
2	\$24.14	\$24.62
3	\$24.94	\$25.44
4	\$25.83	\$26.35
5	\$26.60	\$27.13
6	\$27.85	\$28.41

SCHEDULE 4

Position – Annual Hours – Benefit Schedule

Accounting Assistant I – 260 Days / 7.5 Hours / 1950 Annual – A

Assistant Director of Edu Care – 260 Days / 8 Hours / 2080 Annual – A

Computer Technician II – 260 Days / 8 Hours / 2080 Annual – B

Crossing Guard – Step 1- No Benefits

District SpEd Permanent Substitute (ED, Intense Communication, Life Skills) 180 Days / 6.75 Hours / 1228.5 Annual – D

Treasurer (CHS) – 260 Days / 7.5 Hours / 1950 Annual – A

<u>Step</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
1	\$20.76	\$21.18
2	\$21.04	\$21.46
3	\$21.83	\$22.27
4	\$22.49	\$22.94
5	\$23.24	\$23.70
6	\$24.28	\$24.77

SCHEDULE 5

Position – Annual Hours – Benefit Schedule

Accounting Assistant II – 260 Days/ 7.5 Hours / 1950 Annual – A

Admin Assist to SpEd Private School – 260 Days / 7.5 Hours /1950 Annual

Accounts Payable Specialist – 260 Days / 7.5 Hours / 1950 Annual – A

Administrative Assistant (ESC) – 260 Days / 7.5 Hours / 1950 Annual – A

- *Administrative Assistant Facility & Transportation*
- *Administrative Assistant HR*
- *Administrative Assistant Technology*
- *Administrative Assistant Assessment*
- *Administrative Assistant to SpEd Private School*

Assistant Cafeteria Manager (Freshman Center & Greyhound Station) 188 Days / 7.5 Hours / 1410 Annual – C

Elementary School Head Custodian – 260 Days / 8 Hours / 2080 Annual – B

Middle School Cafeteria Manager – 188 Days / 7.5 Hours/ 1410 Annual – C

Payroll Clerk – 260 Days / 7.5 Hours / 1950 Annual – A

Security Monitor (CHS) – 185 Days / 7.5 Hours / 1387.5 Annual – D

- *Entry Security Monitor: Special Event Traffic*
- *Security Monitor: Door 21 Monitor*

Data & Compliance Specialist – 260 Days / 7.5 Hours / 1950 Annual – A

Student Services Classroom Supervisor CHS - 180 Days / 7.5 Hours / 1365 Annual – D

<u>Step</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
1	\$19.37	\$19.76
2	\$19.71	\$20.10
3	\$20.38	\$20.79
4	\$21.03	\$21.45
5	\$21.73	\$22.16
6	\$22.73	\$23.18

SCHEDULE 6

Position – Annual Hours – Benefit Schedule

Bookstore Manager (CHS) – 260 Days / 7.5 Hours / 1950 Annual– A

Cafeteria Assistant – 188 Days / 7.5 Hours / 1410 Annual – C

Catering Manager – 188 Days / 7.5 Hours / 1410 Annual– C

Elementary Cafeteria Manager – 188 Days / 7.5 Hours/ 1410 Annual – C

Non - CDL Driver (Minimum 2 hours) – Step 5 - No Benefits

*Grandfathered Permanent Substitute Teacher – 182 Days / 7 Hours Elem, 1274; 6.75 Hours MS, 1228.5; 7 Hours HS, 1274 Annual – D

215 Day Administrative Assistant– 215 Days / 7.5 Hours / 1612.5 Annual– C

260 Day Administrative Assistant – 260 Days / 7.5 Hours / 1950 Annual – A

<u>Step</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
1	\$16.85	\$17.19
2	\$17.12	\$17.46
3	\$17.68	\$18.03
4	\$18.30	\$18.67
5	\$18.89	\$19.27
6	\$19.77	\$20.17

SCHEDULE 7

Position – Annual Hours – Benefit Schedule

College Career Center – 17 hours weekly – D

Edu Care Lead Teacher - 185 Days / 8 Hours / 1480 Annual – C

ESC Receptionist- 260 Days / 8 Hours / 2080 Annual – A

SpEd Department Assistant (CHS) – 190 Days / 7 Hours / 1330 Annual – D

Treasurer Assistant - 190 Days / 7 Hours / 1330 Annual – D

185 Day Administrative Assistant - 185 Days / 3 Hours / 550 Annual– D

190 Day Administrative Assistant - 190 Days / 7 Hours / 1330 Annual– D

200 Day Administrative Assistant - 200 Days / 7.25 Hours / 1450 Annual – D

<u>Step</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
1	\$16.21	\$16.53
2	\$16.46	\$16.79
3	\$17.01	\$17.35
4	\$17.57	\$17.92
5	\$18.19	\$18.55
6	\$19.00	\$19.38

SCHEDULE 8

For all positions on this schedule, Part-Time is defined as less than 3 days per week

Position – Annual Hours – Benefit Schedule

Building IA – 185 Days / 6.25 Hours elementary 1156.25, 6.5 Hours middle school 1202.5 – D

Building IA CHS – 180 Days / 6.5 Hours / 1170 Annual – D

Custodian – 260 Days / 8 Hours/ 2080 Annual – F

Early Childhood IA – 182 Days / 6.5 Hours / 1183 Annual – D

ED IA – (182 Days/ 6.5 Hours elementary 1183, 6.75 hours minimum secondary 1228.5 Annual) – D

Edu Care Instructional Coach – 185 Days / 8 Hours / 1480 Annual– D

Job Coach – 180 Days / 6.75 Hours / 1228.5 Annual – D

Life Skills IA – 182 Days / 6.5 Hours elementary 1183 Annual, 6.75 Hours secondary/ 1228.5 Annual – D

Media Assistant – (CHS) 185 Days / 7 Hours, 1294 Annual; (District) 192 days / 7 hours, 1344 Annual – D

One on One IA – 182 Days / 6.5 Hours elementary / 1183, 6.75 Hours secondary / 1228.5 Annual – D

Support Study Hall – 180 Days / 6.5 Hours / 1170 Annual) – D

Summer IA – No Benefits

DP Program - Resource IA – 182 Days / 6.25 Hours elementary 1137.5 - D

*Grandfathered Media Clerk – 192 Days / 7 Hours / 1344 Annual – D

*Grandfathered FAP IA – 182 Days / 6.5 Hours elementary 1183, 6.75 Hours minimum for secondary 1228.5 Annual) – D

<u>Step</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
1	\$15.58	\$15.89
2	\$15.76	\$16.08
3	\$16.32	\$16.65
4	\$16.87	\$17.21
5	\$17.41	\$17.76
6	\$18.22	\$18.58

8-1 Lead Custodians	+\$1.00/h
8-1 CHS 3 rd Shift Custodians	+\$1.00/h
8-1 PTE Head Custodian in Training	+\$1.00/h
8-2 CHS 2 nd Shift Custodians	+\$0.50/h
8-2 CHS Split Shift Custodians	+\$0.50/h

SCHEDULE 9

For all positions on this schedule, Part-Time is defined as less than 3 days per week

Position – Annual Hours – Benefit Schedule

AVID Tutor – Various – Eligible for step increase- No Benefits

Bookstore Clerk – 190 Days /7 Hours / 1330 Annual – D

Bus Aide FT - 180 Days/ Various – D

Bus Aide PT – Less than 3 days per week/ Various – No Benefits

Bus Driver Trainee – Step 4 – No Benefits

Bus Washer- Various- Step 4 – No Benefits

Child Care Worker FT – 185 Days / Various – D

Child Care Worker PT – Less than 3 days per week/ Various – No Benefits

Class Size IA – 180 Days / 6.25 Hours elementary, 1125 Annual; 180 Days / 6.5 hours secondary, 1170 Annual – D

Courier – Various – No Benefits

Credit Recovery IA – 180 Days/ 6.75 Hours / 1215 Annual – D

Elementary Student Supervision – 180 Days/ Step 6 – No Benefits *(if employee's primary position is higher than schedule 9, Step 6, then the employee will be paid at their hourly rate)*

ENL IA - 182 Days / 6.25 Hours elementary 1137.5; 182 Days/ 6.5 Hours secondary: 1183 – D

Food Service Driver – Various – No Benefits

Food Service Substitute – Step 1 – No Benefits

Food Service FT - 180 Days / Various – D

Food Service PT – Less than 3 days per week/ Various – No Benefits

Substitute Administrative Assistant – Various – No Benefits

Interventionist IA – 182 Days / 6.25 Hours elementary 1137.5, 182 days / 6.5 Hours secondary 1183 annual – D

Kindergarten IA – 182 Days / 6.25 Hours / 1137.5 Annual – D

Lunch IA 180 Days - Elementary/ 3 Hours - Eligible for step increase – No Benefits

Lunch Supervision – 180 Days – MS / CHS – 2.5 or 3 hours – Eligible for step increase – No Benefits

Miscellaneous Summer Help – Step 4 – No Benefits

- Summer Bookstore
- Summer Maintenance

Miscellaneous Student Employees – Step 4 – No Benefits

- Lifeguard
- Student Auditorium Worker

Permanent Substitute Teacher – 182 Days / 7 Hours Elem, 1274; 6.75 Hours MS, 1228.5; 7 Hours HS, 1274 Annual – D

Recess IA - 180 Days / 3 Hours ELEM/ 540 annual - Eligible for step increase – No Benefits

SpEd Resource IA – 182 Days / 6.25 Hours elementary 1137.5; 182 Days / 6.5 Hours secondary 1183 Annual– D

Test Examiners (Licensed) / Proctors (Non-Licensed) – Various – Step 3 – No Benefits

Title I IA - 182 days / 6.25 Hours / 1137.5 Annual – D – No Benefits

<u>Step</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
1	\$13.83	\$14.11
2	\$14.07	\$14.35
3	\$14.51	\$14.80
4	\$15.01	\$15.31
5	\$15.52	\$15.83
6	\$16.22	\$16.54